

Catalyst Academies Trust		COVID RISK ASSESSMENT FORM – JANUARY 2022					Completed in accordance with Gov Guidance for SCHOOLS COVI19 OPERATIONAL GUIDANCE APRIL 2022		
Location/Site: Catalyst Schools			Date of Assessment: 13 <sup>th</sup> May 2020 Updated 26 <sup>th</sup> June 2020 Updated 3 <sup>rd</sup> July 2020 Updated 7 <sup>th</sup> July 2020 Updated 8 <sup>th</sup> July 2020 Updated 9 <sup>th</sup> September 2020 Updated 22 <sup>nd</sup> September 2020 Updated 2 <sup>nd</sup> November 2020 Updated 8 <sup>th</sup> March 2021 Updated 8 <sup>th</sup> June 2021 Updated 1 <sup>st</sup> September 2021 Updated 29 <sup>th</sup> September 2021 Updated 4 <sup>th</sup> January 2022 Updated 19 <sup>th</sup> April 2022		Assessor(s): Trust SLT		Reference: DILKES ACADEMY		
Activity/Task/Situation	What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by whom	Action by when	Completed		
<b>Lateral Flow Device – Staff Testing for Covid 19/ Testing positive for Covid19</b>	Identifying positive cases resulting in direct transmission of the virus	Staff Children Parents Wider Community	1. Staff to only test with LFD kits if they present with symptoms. 2. Results are submitted to school and to the NHS if positive 3. In the event of a positive LFD staff will be asked to isolate for 5 days from the first day of being symptomatic. They may return to work from day 6 if they no longer present with a temperature.		SLT	Ongoing			
<b>Lack of social distancing in the classroom</b>	Resulting in direct transmission of the virus	Children Staff Families Wider Community	1. Hands sanitised regularly 2. Ventilation of classrooms – windows/doors to be opened to ensure air flow is enabled at all times 3. CO2 monitors fitted in each classroom and regulated. If appears RED – above 1500 – increase/enhance ventilation.		All staff and pupils	Daily			

See Behaviour Policy Appendix							
<p><b>Lack of social distancing using toilets and poor hygiene</b></p> <p>See H&amp;S Appendix</p>	<p>Resulting in direct and indirect transmission of the virus</p>		<ol style="list-style-type: none"> <li>1. One child allowed to go to the toilet at a time from each class</li> <li>2. Children reminded of good hand hygiene regularly and soap is available at all sinks.</li> <li>3. Extra Signs in toilet/sink areas re washing hands</li> <li>4. Only disposable towels to be used and disposed of in lidded bins</li> <li>5. Enhanced cleaning of toilets in place</li> </ol>	<p>Extra soap/sanitiser ordered to ensure supply</p>	<p>Site manager</p>		
<p><b>Emotional distress of the staff – including anxiety and workload</b></p>			<ol style="list-style-type: none"> <li>1. Sharing of risk assessment - hazard identification and control measures</li> <li>2. Clear open communication of intentions and practices in risk assessments to reassure those who are anxious</li> <li>3. Support from SLT/ Well-being team if needed</li> <li>4. Staff meetings to discuss concerns and evaluate well being</li> <li>5. Sharing of support helplines</li> <li>6. Risk assessments reviewed regularly</li> <li>7. Where signs of distress are recognised – support plans put in place.</li> </ol>		<p>SLT</p>		
<p><b>Risk of spreading virus due to close contact with children – 1:1 and restraint</b></p>	<p>Resulting in direct transmission of the virus</p>		<p><b>System of Controls</b></p> <p>Prevention:</p> <ol style="list-style-type: none"> <li>1.Minimise contact with individuals who are unwell by ensuring that those who have coronavirus symptoms do not attend school.</li> <li>2.Clean hands thoroughly more often than usual.</li> <li>3.Ensure good respiratory hygiene by promoting the ‘catch it, bin it, kill it’ approach.</li> </ol>				

			4.Introduce enhanced cleaning, including frequently touched surfaces often, using standard products such as detergents and bleach.				
<b>Staff movement around the school</b>	Resulting in indirect transmission of the virus		<ol style="list-style-type: none"> <li>1. Offices to remain closed to parents</li> <li>2. Only office staff to enter the office</li> <li>3. Appropriate cleaning materials and wipes to be available in all shared areas.</li> <li>4. In the event of an outbreak, all staff to resume wearing face masks when in communal areas.</li> </ol>		All staff	Ongoing	
<b>Children/ Staff falling ill and showing symptoms in School</b>	Resulting in direct transmission of the virus		<ol style="list-style-type: none"> <li>1. Members of the senior leadership team and CEO of Catalyst Academies Trust will continually check for further updates and amend the risk assessment accordingly and in line with new guidance.</li> <li>2. If any child displays symptoms, including a high temperature, parents will be immediately contacted to take their child home and isolate. Any child waiting to be collected will be in a room with windows and doors that are opened. Staff members showing symptoms will be sent home immediately.</li> <li>3.If a child displays symptoms and have a high temperature they must isolate immediately until temperature is back to normal. In the event of a positive LFD for a staff member, they will be asked to isolate for 5 days from the first day of being symptomatic. They may return to work from day 6 if they no longer present with a temperature.</li> </ol>				
<b>Visitors to school.</b>	Virus transmission from a visitor coming into the school.	Employees, pupils, and visitors.	<ol style="list-style-type: none"> <li>1.Where visitors visit frequently they may be given their own lanyard. All lanyards are cleaned in between use</li> </ol>				

			2.In the event of a local outbreak we may ask visitors to provide us with evidence of a negative LFD				
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